

To Whom It May Concern:

I have been a member of the Bar of the State of Illinois for over 57 years and a Senior Counselor of that organization since 1999. Recently I was closely associated in a sale of Virginia real estate to Mr. Greg Norman and Creative Upgrades, LLC. I can attest unqualifiedly to Mr. Norman's honesty and forthrightness. Throughout the transaction he was in all respects fair and reliable and a man of his word. I am happy to recommend him and Creative Upgrades to anyone interested in selling of buying real estate.

dierett J. Hopson Everett G. Hopson